## RACGP Fellowship Support Program

Early assessment for safety and learning Instructions for supervisors



# What does the early assessment for safety and learning comprise of?

- **EASL pack:** During the first two weeks of GPT1, you will complete the early assessment for safety and learning (EASL) with your registrar. We understand that registrars enter the FSP with varying levels of experience and clinical competency, and this assessment aims to ensure that the supervision your registrar receives is matched to their level of learning needs.
- **Direct observations (mini-CEX):** The mini-clinical evaluation exercise (mini-CEX) is an assessment of your registrar's clinical skills and performance, directly observing four (4) clinical consultations. Immediately after the assessment, allow the registrar to reflect on their performance before providing your feedback. Discuss your assessment of their performance including strengths, areas for improvement and any concerns you may have.
- Multiple choice questionnaire (MCQ): Your registrar will complete an EASL MCQ test. This is delivered online through RACGP's gplearning platform. Registrars are provided a one-time access to a set of 70 questions that assess applied knowledge with a focus on acute and serious illness and common presentations in general practice. A self-assessed confidence rating grid is embedded into the test, providing insight into the registrar's self-awareness, which may unmask unconscious incompetence. Once the test has been completed, a report is generated for use by the registrar, supervisor and ME. The registrar is encouraged to discuss the report with their ME and supervisor. The completed report is uploaded to the Documentation section of the registrar's portal.

The above EASL requirements are due in the first 2 weeks of GPT1



## Your next steps

Arrange a time with your registrar to complete the following:

- EASL pack
- direct observation of four (4) patient consults
- case-based discussion (CBD) and/or random case analysis (RCA) (two cases)

#### We've provided guidance recordings on how to complete the tasks

- <u>Video instructions on how to complete the EASL</u> how to access the portal and complete the activities.
- 15 min video tutorial on FSP EASL and WBA

The next slides have screenshots and instructions on how to complete the EASL requirements.



## EASL pack

The EASL pack is a PDF document that we require you and your registrar to work through together. It contains key documentation and guidelines on:

- in-practice orientation
- an orientation checklist
- a call for help list
- a supervision plan
- a teaching plan

Even if your registrar was working at the training site before FSP commencement, we still ask that your registrar and practice manager work through orientation as we require this for FSP practice accreditation.

Once the pack is completed, either yourself or your registrar need to upload a copy of the EASL Pack to the Documentation section of the FSP portal.

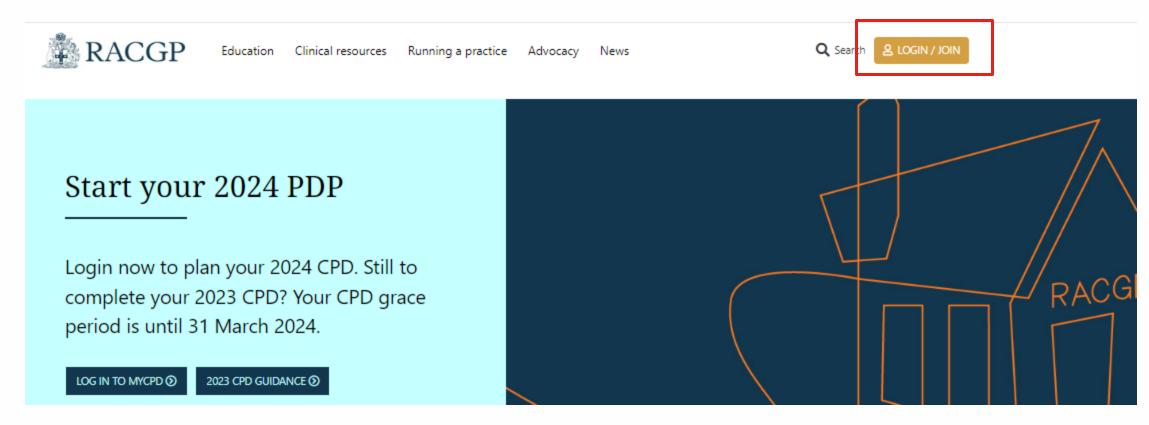
Please find instructions on page 8 on where to locate the documentation section.



## How to complete the direct observations and CBD/RCA

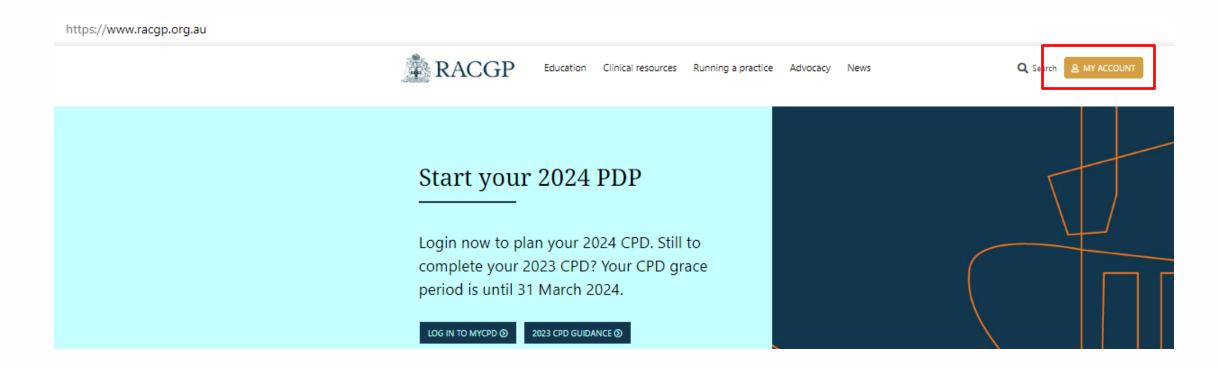
#### 1. Log into your supervisor FSP portal

To log into the FSP Portal please login via the <u>RACGP website</u> using your username and password:





#### 2. Once you're logged in, select **My account** on the top right

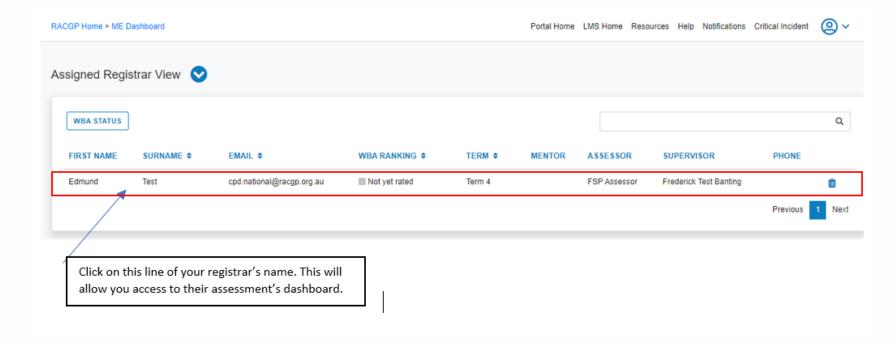




#### 3. Select FSP Portal

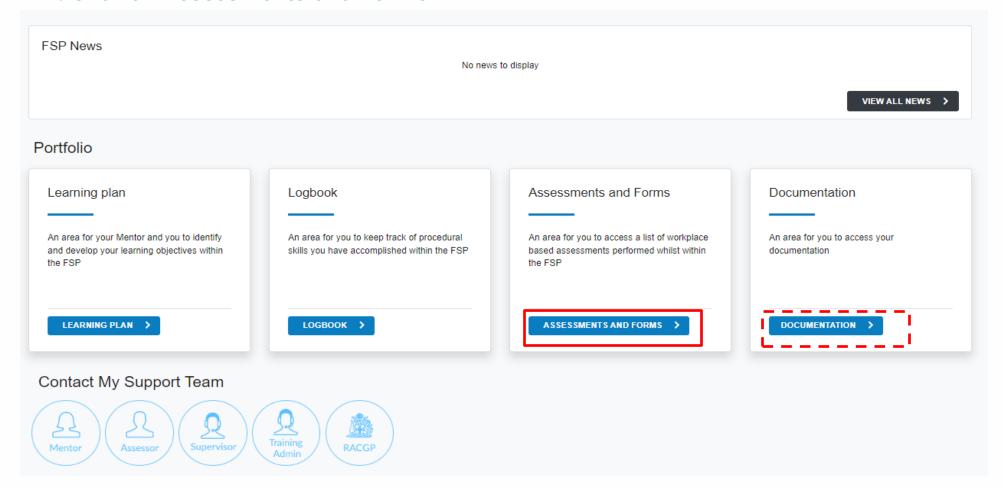


This will take you to the main FSP supervisor dashboard. Click on the registrar's name anywhere on the line to review their assessments





#### 4. Click on **Assessments and Forms**





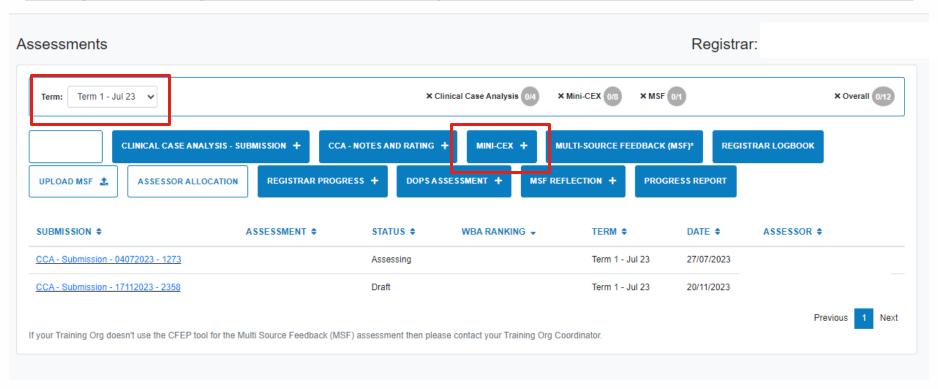
The documentation section is where you can upload the completed EASL Pack

#### **Direct observations (mini-CEX)**

The direct observation, also known as mini-clinical evaluation exercise (mini-CEX), is an assessment of your registrar's clinical skills and performance by a supervisor or ME, directly observing four (4) clinical consultations.

Immediately after the assessment, allow the registrar to reflect on their performance before providing your feedback. Discuss your assessment of their performance including strengths, areas for improvement and any concerns you may have.

#### To begin assessing the observation ensure you're in the correct term then click on Mini CEX +.





#### Direct observation (mini-CEX) continued. Global assessment of competence

Not all competencies are rated on every occasion, focus only on the relevant sections for this assessment.

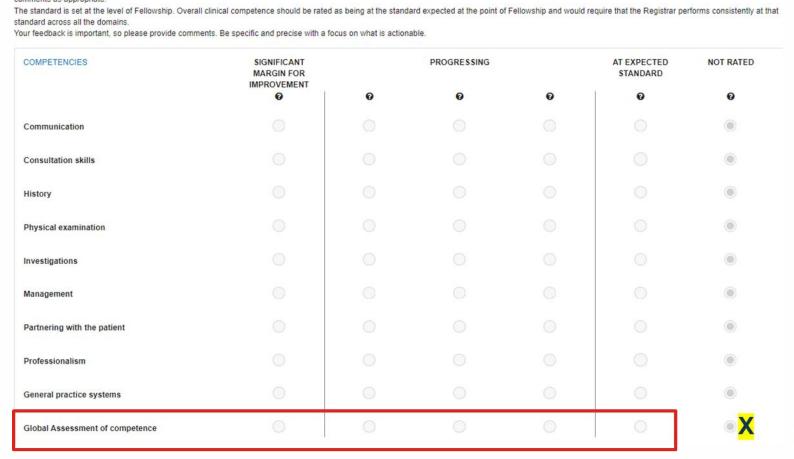
Mini-CEX - Rating

In the **mini-CEX – rating form**, the last question is the global assessment of competence, this represents your overall impression of the registrar's performance in the assessment. It should reflect the registrar's progression towards competent, unsupervised general practice in Australia. To be rated at the expected Fellowship standard, the registrar should consistently perform at that level.

#### **Important**

Rate the Global assessment for competence prior to submitting the mini-CEX.

Please select another category and don't leave as 'not rated'.



Select the option that best represents the registrar's performance using the Mini-CEX rubric as a guide. You can also use these to provide narrative anchors for what you have observed and add these onto the



Healthy Profession. Healthy Australia.

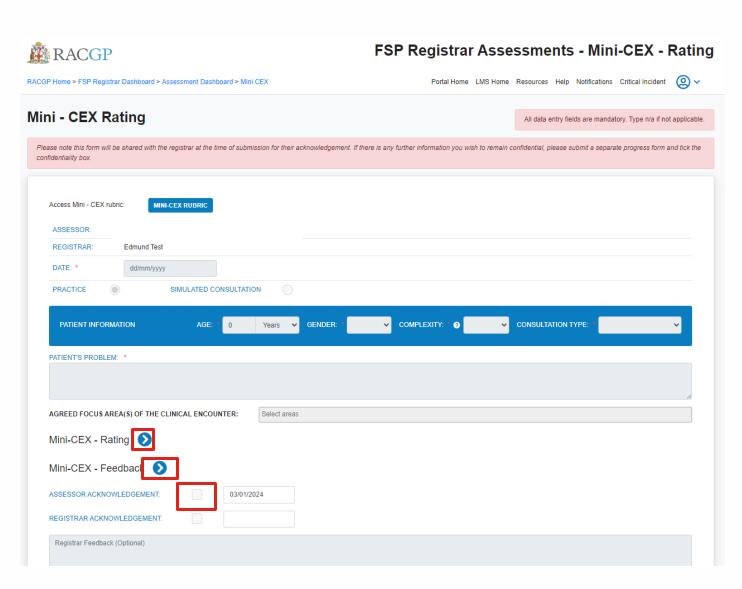
#### **Direct observations (mini-CEX) continued.**

This online form allows you to provide your assessment of the registrars' direct observation. Start with the date and work through the form, including your mini-CEX rating and feedback (by clicking the arrows).

You need to complete one mini-CEX rating form per direct observation. Overall, you should complete four.

To submit the form, all sections must be filled in and you will need to tick the acknowledgement box.



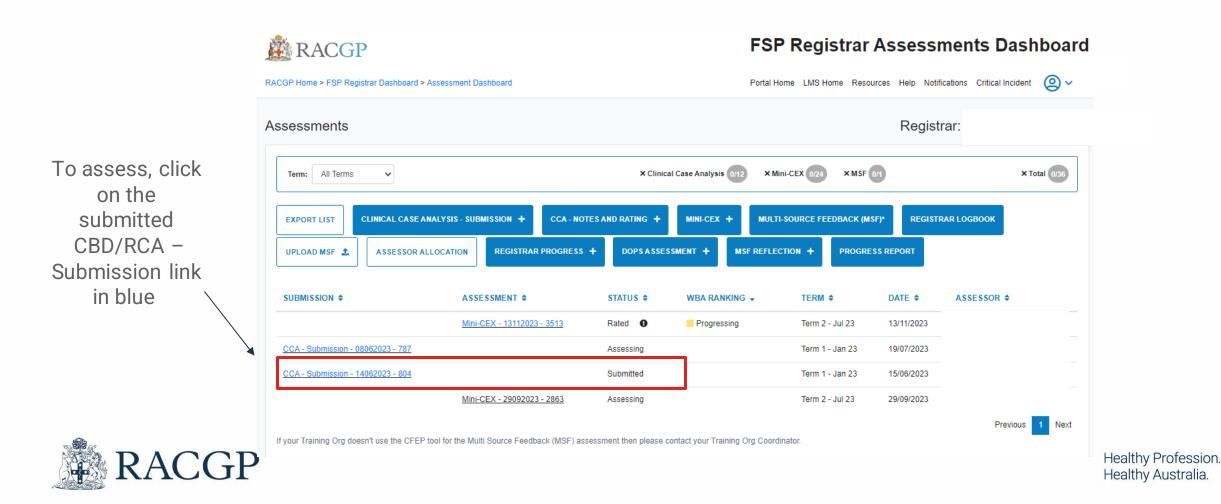


Healthy Profession. Healthy Australia.

#### Case-based discussion and/or random case analysis

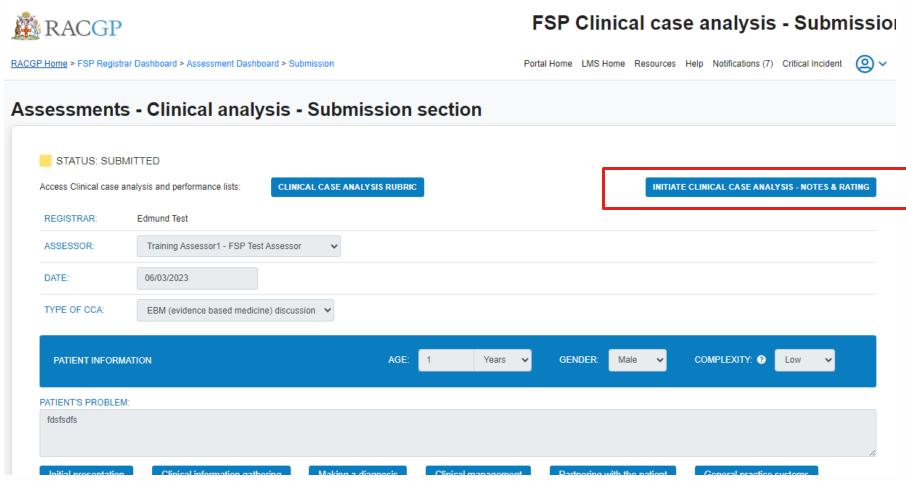
These assessments combine a review of clinical notes or case reports with oral questioning, usually using one of the registrar's own cases.

The registrar is required to upload two (2) cases for you to ask probing questions to assess the registrar's clinical decision-making skills and ability to reflect on and explain their rationale for decisions.



#### Case-based discussion and/or random case analysis continued.

When you're ready to assess the case click on 'Initiate Case Analysis - Notes & Rating'

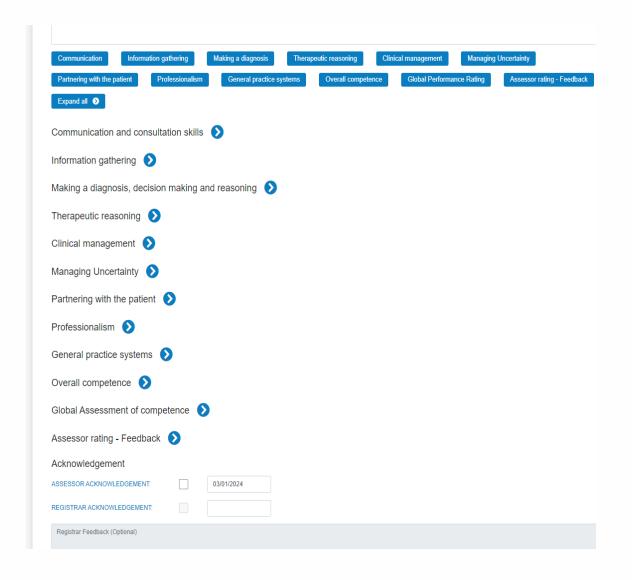




#### Case-based discussion and/or random case analysis continued.

This will open into the ratings and assessor's form. Under each arrow indicate the registrar's competencies and provide comments for each section.

To submit the form, all sections must be filled in and you will need to tick the acknowledgement box



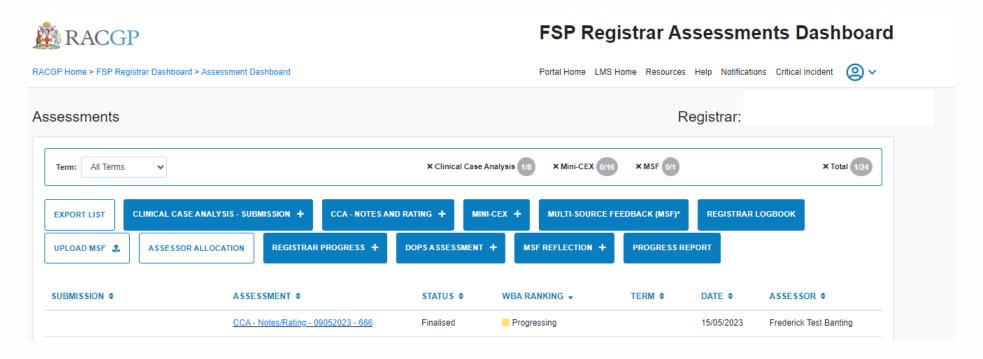


Healthy Profession. Healthy Australia.

## Trouble shooting

Question: What if I can't find a completed or draft assessment that either myself or registrar has completed?

Answer: Ensure "All Terms" is selected and it should be there. If not, contact fspadmin@racgp.org.au



Question: If I do more than required, will it get marked off as extra for my registrar? Answer: No, extra ones can be only be completed by a Medical Educator. However, if you'd like to do more as part of your teaching, you're welcome to.



### What do I need to fulfill after the EASL?

After completing the EASL components with your registrar, you're required to deliver the below teaching sessions:

- First two weeks of GPT1 one hour each day
- Year 1 (GPT1 and 2) minimum 1 hour per fortnight of scheduled and uninterrupted time.
- Year 2 (GPT3 and 4) minimum 1 hour per month of scheduled and uninterrupted time.

Whether the registrar works part-time or full-time, their minimum teaching time remains the same.

At the end of each term, we require you to submit a progress report for the registrar (Registrar Progress) which is accessible from the FSP portal.

The level of supervision your registrar requires will change as they progress through the program. We recommend you read the FSP Training site and supervisor handbook to be aware of the levels. Keep in mind that RACGP requirements are in addition to any Ahpra requirements on your registrar's supervision.



## We're here to help

For supervisor payments and queries email: <a href="mailto:fspoperations@racgp.org.au">fspoperations@racgp.org.au</a>

For general queries, you can call us on <u>1800 472 247</u> or email <u>fspadmin@racgp.org.au</u>

